

HUMAN RIGHTS & CHILD PROTECTION POLICY

PHILOSOPHY & PURPOSE

Mineral Deposits Limited (**MDL** or the **Company**) strives to conduct its business in a manner consistent with the philosophy of, and principles outlined in, the *Universal Declaration of Human Rights*. Respect for human rights is at the heart of our integrity and is an essential element of sustainability and performance excellence.

MDL recognises the dignity of all human beings and embraces the inalienable rights for all people to live their lives free from social, political, religious or ethnic discrimination or abuse. The Company has reflected this commitment in its values, code of conduct and the policies that guide the way it does business. This commitment applies to the communities in which MDL does business, the people it does business with and the people it employs and their families.

The Company seeks to maintain a detailed knowledge of the regions where it operates and conducts business. It seeks to maintain a lasting engagement with, and to manage any impact on, these communities toward local sustainable development. MDL recognises and supports initiatives seeking to improve the social, economic and environmental conditions related to mining, especially those associated with health & safety and involuntary resettlement.

MDL promotes human rights awareness and especially adopts a firm stance against:

- the use of child labour, slavery or trafficking;
- the exploitation of children;
- the use of children in harmful or hazardous work; and
- the physical or mental violence or abuse of children.

The Company supports temporary workplace internships and apprenticeships provided such persons are closely supervised and their morals, health, safety and compulsory education are not harmed or compromised in any way.

APPLICATION & REVIEW

This policy applies to all personnel engaged by MDL and under MDL's operational control. Every employee within MDL is responsible for supporting and maintaining MDL's corporate culture and integrity. The Company expects its suppliers, contractors and consultants to uphold the same standards.

This policy will be periodically reviewed to ensure that it is effective and continues to meet the needs of the Company.